



The President of Puertos del Estado celebrates the milestone with union representatives

**“The new Collective Agreement provides justice to over 4,000 men and woman working for Puertos del Estado and the port authorities across the country”**

- **Salvador de la Encina: “This internal reorganization will make our Spanish port system stronger and increase our efficiency when facing the challenges of a globalized market.”**
- **UGT and CCOO celebrate the signing of the 3rd Collective Agreement of Puertos del Estado and of the Port Authorities after it had not been updated for 10 years**

04/26/2019 (Ministry of Civil Works). The President of Puertos del Estado, Salvador de la Encina, met with union representatives of the Negotiation Committee of the 3rd Collective Agreement of Puertos del Estado and the Port Authorities, Francisco Nuñez and Jose Miguel Lubian on behalf of UGT and Jose Perez and Pedro Suarez on behalf of CCOO, in order to analyze the document.

Salvador de la Encina expressed his satisfaction regarding this “collective agreement representing a milestone” in labor relations after it has not been updated for a decade. “This internal reorganization will make our Spanish port system stronger and increase our efficiency when facing the challenges of a globalized market,” said the president.

“The new Collective Agreement updates the one from 2009 and provides justice to over 4,000 men and women working for Puertos del Estado and the port authorities across the country.”



# Press release

De la Encina made special mention of the work carried out during the negotiations process by the former President of Puertos del Estado, Ornella Chacon. Likewise, he thanked Minister Abalos and Minister Montero for their “personal support”. In the space of just 10 months we have updated a decade of labor stagnation,” he maintained.

With regard to the 3rd Collective Agreement, Jose Miguel Lubian, UGT's Head of Ports and Maritime-Port Cargo Handling, underscored that “after a decade we have seen the fruits of dialog”, adding that “it is good not just for the workers, but also for the stability of the port operators and the economy in general, because we are talking about an economic sector of national interest”.

Jose Perez, the General Secretary of the Sea Sector of CCOO, highlighted that the document “achieves social justice greatly demanded by workers of Puertos del Estado and the port authorities, because for 10 years we have watched the rest of the port system progressing while they were unable to have their salaries revised,” and stressed “the impetus given in recent months” to negotiating the document.

The economic report of the Collective Agreement notes that the measures included in the preliminary agreement balance each other out, such that the personnel costs during the term of the Collective Agreement (2019-2026) are not subject to a total combined increase greater than that included in the corresponding General State Budget Laws.